

Potential Questions: Interviewing a Medical Supervisor

1. How long have you known this physician?
2. What is your professional relationship with this physician?
3. What is your personal relationship with this physician?
4. How would you describe this physician as a person?
5. Have any patients made comments to you about this physician? Please explain.
6. Describe your comfort level working with this physician or having him/her on hospital staff?
7. How does this physician respond in an emergency or critical situation?
8. How does this physician respond in stressful situations?
9. How would you compare this physician's medical knowledge to that of other physicians with whom you work/consult?
10. What do you see as this physician's greatest strength(s)?
11. What changes (if any) would you recommend this physician make?
12. Describe the accessibility of this physician when you wish to make an urgent patient referral?
13. If you had a patient present with a problem in this physician's area of expertise, would you feel comfortable referring your patient to this physician?
14. Does this physician ask for advice or help when appropriate?
15. Can you describe a case you feel this physician handled particularly well?
16. Can you describe a case you feel this physician could have handled better or differently?
17. How receptive is this physician to suggestions or input from other staff members?
18. Do you have any knowledge about how this physician keeps up to date on changes in medical treatments, procedures or knowledge?
19. Do you feel this physician is practicing in a safe manner?
20. If you had a family member who was seriously ill, would you be comfortable with this physician caring for him/her?
21. If you had a family member who was dying, would you be comfortable with this physician as the most responsible physician caring for him/her?

Manitoba Practice Assessment Program

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Potential Questions: Interviewing Residents/Students

1. What is your relationship to this physician?
2. How long have you known this physician and how many weeks/months have you worked directly with him/her?
3. Is this physician readily available to provide assistance when requested? Does he/she create an atmosphere where such requests are welcomed and encouraged? Can you explain how he/she does this?
4. Do you feel this physician assigns you an appropriate degree of responsibility given your level of training? If yes, please give examples/explain this? If no, can you suggest reasons why?
5. Does this physician meet with you regularly to review your assessment, management decisions, and documentation of patient care? If yes, how often? Is it in a comfortable/private setting? If no, do you have any opportunity for a review?
6. Does this physician meet with you regularly to provide meaningful feedback on your clinical competence and acquisition of knowledge? Please elaborate.
7. Does this physician create and maintain a professional supervisor-trainee relationship at all times?
8. Do you have any concerns about this physician in his/her role as a clinical supervisor? Please explain.
9. In your opinion, does this physician serve as a role model of appropriate and compassionate patient care?
10. Have patients made any comments to you about this physician? Please explain.
11. How would you compare this physician's medical knowledge and supervisory approach compared to other physicians that you have worked with?
12. How does this physician respond in an emergency situation?
13. What changes (if any) would you recommend this physician make?
14. What would you describe as this physician's greatest asset?
15. Would you recommend this physician to care for a family member?

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