



Building Physician Leadership Capacity Using LEADS

Overview

In Canada, and in a growing number of other countries, the *LEADS in a Caring Environment* capabilities framework has become a powerful and accepted way of describing the practices of leadership in health care. Because physicians are fundamental to the success of any health system it makes sense for physicians to learn how to lead in a manner consistent with the expectations and standards of LEADS.

The CanMEDS framework—used to shape medical education curriculum—outlines the Leader Role as the starting point for learning leadership. Such learning begins in medical school and continues throughout a physician’s career. The LEADS framework is a way to understand the practice of leadership for physicians in the multiple ways they can contribute as health system leaders.

In this workshop, we will (1) explain the power of the LEADS framework; (2) describe how LEADS and CanMEDS are mutually supportive of one another throughout a physician’s development; and (3) engage in a discussion about how best to take advantage—as a faculty member—of the CanMEDS/LEADS relationship.

Registration and requirements

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|-------------------|------|
| Faculty | \$99 |
| Learners/Trainees | \$50 |

Registration is available at:

<https://www.cpd-umanitoba.com/events/building-physician-leadership-capacity-using-leads/>

Participants are expected to commit to both days of the 2-part session. Registration is limited. Please inquire about special rate jurisdictions. Deadline for registration: Sept 11 at 1700 ET.

Contact contactcca@umanitoba.ca regarding any questions regarding registration.

Accreditation

This event is an Accredited Group Learning Activity (Section 1) as defined by the Maintenance of Certification Program of The Royal College of Physicians and Surgeons of Canada, and approved by the CPD Medicine Program, University of Manitoba for a maximum of 7.5 hours. Participants should only claim credit for the actual number of hours attended. The University of Manitoba CPD Medicine Program is fully accredited by the Committee on Accreditation of Continuing Medical Education (CACME).

Format

This workshop will be held via zoom (link to be provided after registration). Video and audio access are required for full participation. The session will be recorded.

Dates

Day 1: Sept 22, 2020 from 0945-1415 ET

Day 2: Sept 29, 2020 from 0945-1415 ET

Workshop Agenda Day 1: Sept 22, 2020

| Time | Items |
|------------------|--|
| 09:45 –10:00 ET | Registration and Connecting |
| Session 1 | |
| 10:00 – 10:20 | Introductions, Program Overview, Participant Expectations |
| 10:20 – 12:00 | The Foundations of LEADS Objective: Describe the following in the context of the LEADS Framework <ul style="list-style-type: none"> • What is leadership? • Distributed leadership in a caring environment: Domains and Capabilities • Common vocabulary for physicians |
| 12:00 – 12:30 | Refreshment/Lunch Break |
| Session 2 | |
| 12:30 – 13:30 | LEADS and CanMEDS Frameworks Objectives: <ul style="list-style-type: none"> • Describe how the LEADS and CanMEDS frameworks map together • Discuss the similarities and differences between the two frameworks • Review the implications for learning at different stages of professional development |
| 13:30 – 14:00 | A LEADS self-assessment |
| 14:00 – 14:15 | Review of Day; Preparation for Next Session |

Workshop Agenda Day 2: Sept 29, 2020

| Time | Items |
|---|---|
| 09:45 –10:00 | Registration and Connecting |
| Session 1: Putting LEADS to Work | |
| 10:00 – 10:20 | A Review of Day 1 |
| 10:20 – 12:00 | Examples of LEADS in Action Objective: Share innovations and ideas in leadership education |
| 12:00 – 12:30 | Refreshment/Lunch Break |
| Session 2 | |
| 12:30 – 13:30 | Experiential Learning and LEADS Objective: Discuss and find strategies to take LEADS beyond the classroom & into practice |
| 13:30 – 14:00 | Why Our Three Organizations Collaborated |
| 14:00—14:15 | Workshop Debrief/Closing |

Speakers

Graham Dickson, PhD

Graham Dickson is a Professor Emeritus at Royal Roads University, Senior Research Advisor - Canadian Society of Physician Leaders (CSPL), Research Advisor - Canadian Health Leadership Network and Member of the LEADS Collaborative and Partner in LEADS Global. Some highlighted publications in leadership include Co-Author (with Dr. Van Aerde): *Accepting our Responsibility: A Blueprint for Physician Leadership* and Co-Author (with Bill Tholl): *Bringing Leadership to Life in Health: LEADS in a Caring Environment*.

John(y) Van Aerde, MD PhD

John(y) Van Aerde is a Clinical Professor of Pediatrics at the Universities of Alberta & BC, Associate Faculty at Royal Roads University, & Faculty for the Physician Leadership Institute, Canadian Medical Association. He has worked in the Canadian healthcare system for the last 35 years, as neonatologist & clinician-researcher, in several regional, provincial & national leadership roles. He holds a PhD in Medical Sciences & a Master's degree in Leadership Studies. He is the Executive Medical Director, Canadian Society of Physician Leaders & Chief-Editor, Canadian Journal of Physician Leadership.

Moderator and Facilitator

Ming-Ka Chan, MD MHPE FRCPC

Ming-Ka Chan is a Clinician Educator and Associate Professor in the Department of Pediatrics and Child Health at the University of Manitoba in Winnipeg, Canada. She is a University Illinois At Chicago MHPE alumnus. She is currently the Co-Director, Office of Leadership Education, Rady Faculty of Health Sciences, & Director of the Shantou University Medical College-University of Manitoba Academic Exchange. Within Sanokondou, she currently is the Chair, Leadership and Governance Team, its Communications Lead & Lead Editor for Resources & Website.

Facilitators

Anne Matlow, MD FRCPC

Anne Matlow is the Faculty Lead for Strategic Initiatives in Post MD Education at the University of Toronto, focusing on leadership, quality, safety and professionalism. She has clinical specialty qualifications in Internal Medicine, Infectious Diseases and Medical Microbiology. Within Sanokondou, Anne is a founding member and co-chaired the Leadership and Governance team until Jan 2020. She has been the Co-chair, Toronto International Summit on Leadership Education for Physicians (TISLEP) Planning Committee since its inception in 2014.

Jamiu Busari, MD MHPE PhD

Jamiu Busari is an associate professor of medical education at Maastricht University, Consultant Pediatrician and Dean, HOH Academy, Horacio Oduber Hospital, Aruba. He is a Maastricht University alumnus, a Harvard Macy Scholar, and an HBS executive education graduate in Managing Health Care Delivery. Within Sanokondou, he is the Co-Chair of the planning committees of our annual/biannual events: The International Summit of Leadership Education for Physicians (TISLEP), NVMO-TISLEP Conference (first meeting in 2019) & NASKHO-TISLEP Joint Conference (first meeting in 2018). He is also a Sanokondou founding member & Lead for Academic Scholarship.

Diane de Camps Meschino, MD FRCPC MCert (MD Leadership)

Diane de Camps Meschino is a Consultant Psychiatrist & Associate Professor in the Department of Psychiatry at the University of Toronto. Within Sanokondou, a highlight of roles includes: Founding member of Sanokondou & the Vice-Chair of its Leadership & Governance Team; Co-Chair, Planning Committee NASKHO-TISLEP Joint Conferences 2018 & Member, The International Summit on Leadership Education for Physicians Planning Committee.

Deepak Dath, MD FRCSC

Deepak Dath, MD FRCSC, is a Laparoscopic Hepatobiliary Surgeon & Professor of Surgery at McMaster University in Hamilton. He currently works at the Juravinski Hospital & Cancer Centre. He is an OISE Master of Education alumni. Deepak's scholarship centres on teaching the CanMEDS Intrinsic Roles in daily practice, teaching in challenging situations, introducing interprofessional education to our system and developing the CanMEDS Leader Role for Canadians and other jurisdictions where CanMEDS is used. Within Sanokondou, he is a founding member & TISLEP planning committee member.