

FEEDBACK SCENARIO 1 - SUPERVISOR TRAINING WORKSHOP – SUPERVISOR ROLE

You, **the supervisor**, have had a couple of visits with this supervised physician already. He has been a challenge for you; you are not sure that you are getting through to him. Whenever you provide him with some feedback on his performance, he looks blank and says almost nothing. Although he does seem to be improving, you are not sure if your feedback has anything to do with it.

The supervised physician is a 40-year-old former surgeon from China, now working in family practice. He has seen a patient with hypertension, which is under reasonable control. The patient is on furosemide, however, which is unusual as a treatment for hypertension. You would like to know a little more about this medication choice, and whether any changes have been considered, as the physician has seen the patient a couple of times. You may also have some other questions, based on your chart review.

You will now give the physician some feedback, using the principles of effective feedback.

