

FEEDBACK SCENARIO 1 – SUPERVISOR TRAINING WORKSHOP – SUPERVISED PHYSICIAN ROLE

You, **the supervised physician**, are a 40-year-old man from China, formerly a surgeon, trying to enter practice in family medicine in Canada. It has been a very difficult adjustment for you to start over after spending years as a prominent surgeon in your home country. However, you want very much to return to practice as a physician. You find the system very strange in Canada and you are not comfortable with the degree of personal self-disclosure in which so many others seem to indulge. You believe that it is important not to disclose lack of knowledge to a supervisor, because an admission of weakness can lead to penalties in the system under which you trained. It is better to say nothing at all - the supervisor is more likely to maintain a good opinion of you that way. You cannot afford to receive a bad evaluation - it has been a rough road just getting to this position and you do not want to jeopardize it in any way.

You have some difficulty keeping up with keeping all of the charting, and don't always record everything that you do. You have been in practice for many years, and feel that you have your ways of doing things, and don't have to record everything every time. There is a suggestion about using flow charts, but you haven't used them in the past, and don't know where to get them.

You do recognize that having good notes is important, but your time is already challenged. You feel that your shorter notes are not too bad, and are doing your best to keep up. Your Supervisor has reviewed this chart, and you will discuss it with him/her.